

Full or Part-time

Landscaper/Landscape Maintenance Worker

Silva Landscaping



Days: Monday - Friday

Wage: \$15.00 per hour to start, DOE

Company based in Red Bluff – Work sites are in Tehama and Shasta County

Locally owned Silva Landscaping is currently seeking only serious, hardworking candidates who can work in inclement weather performing various landscape and landscape maintenance duties. If you enjoy physical work and working outdoors, apply today!

Position Requires:

- Must have a valid driver's license and a clean DMV report
- Landscape experience towing, backing moving trailer
- Must have transportation
- Ages 18 and over
- Must have 2 years of previous experience in landscape / landscape maintenance
- Must have experience operating lawn mowers, blowers, and weed eaters
- Must be able to work outdoors in any type of weather; including the heat
- Fitness level — Must be physically able to perform all assigned tasks
- Looking for someone who can follow directions and is self-motivated
- Drug test upon hire
- No DUI's
- We are willing to train the right candidate if you are willing to learn!

Deadline To Apply: ASAP

To Apply:

Submit your completed standard application with resume and a Job Application Questionnaire to a JTC staff.

Standard Employment Application

An Equal Opportunity Employer

Name (Last, First, MI) _____

Address _____ City _____ State _____ Zip _____ Phone _____

Position applying for: _____ Have you ever applied to or worked for _____ before? Yes No

Company Name _____

If yes, when? _____ Do you have any friends or relatives working for _____ Yes No

Company Name _____

If yes, state name and relationship: _____

Name

Relationship

-If hired, would you have a reliable means of transportation to and from work? Yes No

-Are you at least 18 years old? (If under 18, hire is subject to verification that you are of minimum legal age.) Yes No

-Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? Yes No If no, describe the functions that cannot be performed: _____

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, skill and/or agility tests.)

We may refuse to hire relatives of present employees if doing so could result in actual or potential problems in supervision, security, safety, morale, or if doing so could create conflicts of interest.

Education, Training and Experience

	School Name	City	State	Number of Yrs. Completed/Degree Earned	Did You Graduate?
High School					
College/University					
Vocational School					

Business References

List below three persons not related to you who have knowledge of your work performance within the last three years

Name	Occupation	Phone Number	Relationship	No. of Years Acquainted

Date _____

Job Application Questionnaire

Employer (if listed) _____

Job Title _____

Contact Information

Full Name: _____

First

Last

M.I.

Primary Phone: () _____ Alternate Phone: () _____

Questionnaire

Do you meet all of the qualifications listed on this job flyer? Yes No

Are you bilingual in any languages? Yes No If yes, please list:

Do you have a current CA Food Handlers Certificate? Yes No

Do you have reliable transportation? Yes No

Why are you interested in this specific position?

What 3 strengths have helped you succeed in previous positions and how did these skills help the business?

1. _____
2. _____
3. _____

Please describe a difficult customer or co-worker experience you've had. What did you do in this experience and what was the outcome?

In your opinion, what are the 3 most important skills needed in this position?

1. _____
2. _____
3. _____

Are there any areas of this position you feel you'd need training? If so, please list.

Please describe a situation where you provided excellent customer service.

Please list the hours you are available to work during the next 6 months (example 7:00am – 4:00pm).

M	T	W	Th	F	Sa	Su

Thank you for your interest in this position, please submit your application materials including this questionnaire to a Career Center Staff Person.