



## Class A Driver

Monday – Friday, 40+ hours per week during regular business hours

*(On occasion early morning start of workday may be required for deliveries. NO overnight travel)*

**Wage:** \$18+ per hour (DOE)

**Benefits:** Health Insurance, Dental, Vision, Life Insurance, 401K, Paid Vacation

Sierra Nevada Cheese Company is a specialty creamery located Willows focused on producing value added dairy products. We proudly source local Grass-Fed and Organic Cow and Goat Milk and use traditional manufacturing processes to achieve superior quality and flavor in our award winning butter, yogurt, cheese, and cream cheese products.

### **Job Description:**

The truck driver position is expected to work as a valued member of the Supply Chain Team. This job will primarily consist of local vehicle operations involving positioning and moving trucks and trailers on and between company and or customer facilities. On occasion, the deliveries will be required throughout the region. Work schedule is Monday – Friday and home in the evenings. Travel is primarily local within California, and roundtrip within the business day.

The position will require the ability to assist the team to perform an array of functions that may include offloading and processing incoming stock and materials, picking and completing shipping documents, or managing, organizing and retrieving stock in the warehouse as needed.

### **Essential Functions**

- Operate company-owned and leased trucks over 4 tons to facilitate shipping and receiving operations.
- Operate trucks for the delivery, pickup and relocation of perishable products and dry materials.
- Performs Pre-trip and Post-trip inspections and required before, during, and after operation “user maintenance” and provide before, during, and after route documentation.
- Provide outstanding customer service during delivery and pickup operations.
- Operate all Material Handling Equipment.
- Maintain all required certifications required by DOT and OSHA and company safety programs.
- Maintain and protect all property in excellent condition.
- Perform any other tasks assigned to support and improve the overall team operations.
- Maintains truck log according to state and federal regulations.
- Keeps record of materials and products transported.
- Position blocks and secures cargo for transport.
- Cleans, inspects, and services vehicle.
- Operates equipment on vehicle to load, unload, or disperse cargo or materials.
- Obtains customer signature or collects payment for goods delivered and delivery charges.
- Assists in loading and unloading of the truck as needed.

## Competencies

- Technical Capacity.
- Customer / Client Focus.
- Ethical Conduct.
- Time Management.

**Work Environment:** This position is performed both inside and outside including refrigerated and dry warehouse.

**Physical Demands:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to talk and hear. This position is very active and requires standing, walking, bending, kneeling, stooping, crouching, climbing. The employee must frequently lift and / or move items over 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.

## Required Education and Experience:

**Class A CDL drivers.** Drive vehicles weighing 26,001 pounds or greater, or any combination of vehicles weighing 26,001 pounds or greater when towing a trailer weighing more than 10,000 pounds.

- Ability to acquire a California tanker endorsement within one month of hiring
- 1 or more year(s) of experience as a truck driver
- High school graduate or equivalent

**Preferred Education and Experience** (Indicate education based on requirements that are job-related and consistent with business necessity. See examples below):

- High school diploma or GED
- Customer service experience
- Forklift certification or experience

**Other Duties:** Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with our without notice.

**To Apply:** Email a completed Sierra Nevada Cheese Company Application to: [Debbie@sierranevadacheese.com](mailto:Debbie@sierranevadacheese.com).