

# APRIL, MAY, JUNE — 2019

## JTC Receives Grants

Workforce Accelerator, RESTORE and McConnell Grant Awarded

### Workforce Accelerator Grant: Launching Latino Youth

In May, the Job Training Center received a Workforce Accelerator 7.0 Grant to work with young adult children of immigrants. The goal is to work with Hispanic youth with summer employment, exposure to careers and a match with Latino mentors. JTC is excited to work with Shasta College, Latino Outreach, North Valley Catholic Social Service, Tehama County Social Services and several area high schools on this project. The first partner meeting took place June 18.

#### Workforce Accelerator Fund Goals:

- Improve labor market and skills outcomes for the target groups.
- Create new modes for service delivery and funding alignment that can be replicated across the State and tailored to regional needs.



### McConnell Foundation

Earlier this year, the Job Training Center applied for a grant from the McConnell Fund via the Shasta Regional Community Foundation. Grant requests of up to \$50,000 are accepted for projects for eligible nonprofit organizations in Modoc, Siskiyou, Shasta, Trinity and Tehama Counties. In May they received word that they had been awarded \$20,000 to update their computer lab including lap top and room upgrades as well as workstations.

“We are excited and grateful for this opportunity to upgrade our space,” said CEO Kathy Sarmiento. “Tehama County is fortunate to have the McConnell Foundation’s regional stewardship.”

### Prop 47 Expands the RESTORE Program

The City of Corning successfully secured a 3-year grant under Prop 47 to expand the RESTORE Program which serves adolescent and young adults, ages 12-26, as a diversion program in Tehama County.

As part of the grant, the Job Training Center will provide summer employment services to 50 transition aged youth each year. Partners include RESTORE, Empower Tehama, Tehama County Health Services Agency, Tehama County Probation Department, and more.

The program has proven to be highly effective. It leverages federal, state, regional and local resources to target arrested, charged with and/or convicted adolescents with criminal offenses and a history of mental health issues and/or substance use disorders. Learn more at <http://restoreprogram.org/>

## In This Issue

- JTC Receives Grants
- Students Complete RDA Course
- Garcia at WorkCon2019
- Fusion Friday Updates
- Leftwich at Juvenile Hall
- Census 2020 Update
- Ocampo Celebrates 20 Years

# Garcia Leads Rural Issues Session at WORKCON 2019

JTC's Kathy Garcia led a Rural Issues Forum at the WorkCon 2019 Conference in Garden Grove in May. The forum was a pre-conference session that included a Data Walk that shared data on population, access to technology, transportation, disconnected youth and education, earnings at the national, state and county levels. Participants studied data and were challenged with several questions about the information.

"Even those of us who live in rural areas can learn something of value from the data," said Garcia. "We forget that choosing to live rural has benefits, and challenges. "



Garcia with CWA's Bob Lanter and Conference Curator John Baker

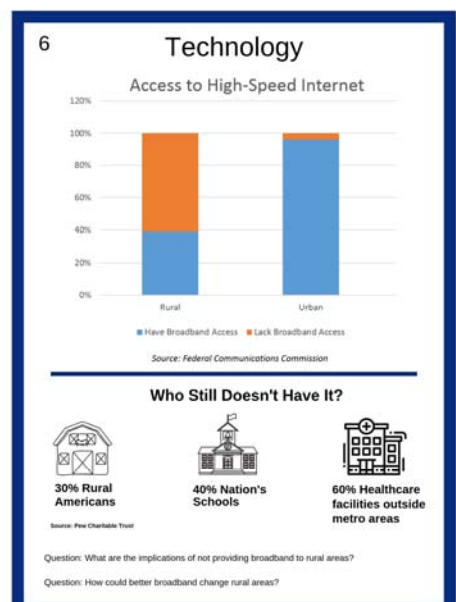
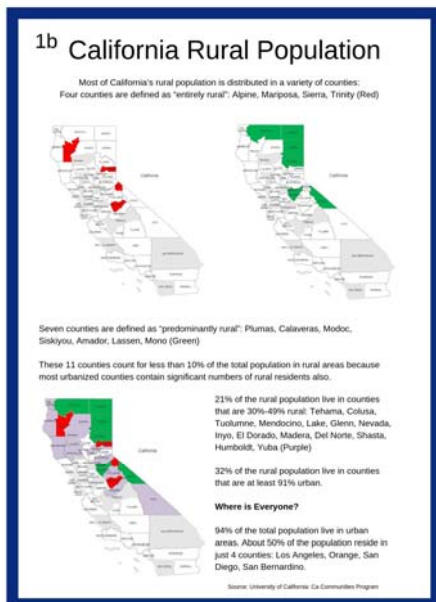
## NoRTEC and AFWD Receive Charlie Brown Award

Garcia also attended the awards luncheon named after NoRTEC's own Charlie Brown who lead the consortium for almost a quarter century. Both NoRTEC and AFWD were honored for their work assisting thousands following the Camp Fire in Paradise and surrounding areas. AFWD gave an update and thanked other organizations that offered help and assistance at the time.

"The conference plenary speakers were unique and beneficial," said Garcia.

Speakers included Joey Zumaya, Manager, Public Sector, for LinkedIn Learning. LinkedIn can now track trends in talent migration, hiring rates and in-demand skills. Diana Kander, Director of Innovation Culture and Habits for Maddock Douglas, trains executives and Fortune 1000 companies to be more creative and inspires employees to think like entrepreneurs. Her most recent book is The Curiosity Muscle.

## Data Walk Posters Challenge Attendees to Study the Information and Discuss Its Relevance



**May 2019 Tehama County Unemployment Rate: 5.0%**

# Holland Attends EAC Annual Conference in Monterey

This year's California Employer Advisory Council (CEAC) Conference, held in Monterey, was well attended by over 150 members from all over the state. The conference was a wonderful opportunity to learn, network, and collaborate. JTC's Staffing Specialist Casey Holland, who serves on the Tehama County EAC, joined six others from the area.

Thursday included speakers from the law firm of Atkinson, Andelson, Loya, Ruud & Romo, as well as speakers from the Department of Homeland Security. Potts & Associates, and Leadership N Soul offered a total of six workshop sessions for the group.

Information included I-9 Updates, E-Verify Rules & Regulations, Explanations of Leave Laws, Addressing Inequities in the Workplace, and Conflict Resolution, as well as How to Handle HR Audits.

The partnership with EAC/CEAC and EDD shined during the Veteran's Lunch. Employers throughout California were recognized who consistently demonstrate positive policies



## Fusion Fridays Create Networking Opportunity

Fusion Fridays are an ongoing opportunity for employees of local partner agencies to visit other programs, meet staff, understand referral processes and become more knowledgeable on how all can work better together. The events are open to all staff who can benefit from stronger partner connections and local resource mapping.

The **April 2019 Fusion Friday** took place at Head Start/NCCDI in Red Bluff. The mission of NCCDE is to *"Enrich children's lives, Empower families, and Engage our Community"*.

The **May 2019 Fusion Friday** was hosted by the Job Training Center at the Tehama County Department of Education. Kathy Garcia lead a Rural Issues Data Walk, the same one she shared at WorkCon 2019 earlier in the month.

**June's Fusion event** took place at the new Family Counseling Center in Red Bluff. This is a second location for the Center, located on Washington Street in a spacious, tranquil remodeled Victorian.

**Coming in July:** North Valley Catholic Social Services in Corning

## Staff Respond to Lucero Olive Oil Closure

In early April, JTC staff received word that Lucero Olive Oil in Corning would be closing in late Spring. The facility, which employed 14 workers, included both a manufacturing facility and a retail store. EDD and the Job Training Center went on site on April 5 to present to and meet with the staff.

Lucero Olive Oil was in operation since 2009 and was a favorite with locals and tourists.



## Payless Shoes Closes All Stores

In February, Payless Shoes announced it would close all of its 2,100 stores in the United States and Puerto Rico. The Red Bluff store officially closed in May. Staff were provided with visits and information on services.







## Ag Partnership Teams Up with AgSafe

The Job Training Center's Ag Sector Partnership partnered with AgSafe, based in Modesto, to provide four sections for Sexual Harassment Prevention Training for Ag. New requirements call for all employees, not just supervisors, to have training.

The mission of AgSafe is to "advance the food and farming industries commitment to a safe, sustainable workforce and food supply, by providing practical education and resources." Since 1991, AgSafe has trained over 75,000 employers, supervisors and farm workers in the most critical issues impacting worker safety, human resources, pesticide safety and food safety.

The Ag Sector Partnership is also surveying companies to see what training is needed within Employee Safety; Food Safety; Human Resources/Leadership Development; Equipment Operations and Technology. The survey also asks about hard to fill positions and hard to find skills. Based on the survey results, more training will be scheduled throughout the year.

## Training Update

Learning on the job is often a great way to obtain new skills.

- A successful On-the-Job Training ended at Empower Tehama in May. The client was a dislocated worker and was trained as a Housing Assistant. His previous background was as a line cook. He did very well and enjoys his new professional job!
- Three new clients started Truck Drivers Training at American Truck School in June. Two are in the adult program and one was a dislocated worker from Lucero Olive Oil, that closed operations in May.
- A dislocated worker started the Administrative Office Professional Certificate program at Shasta College in June.
- Three clients successfully completed the Butte County Office of Education's Registered Dental Assistant program and are all employed with area dentists and orthodontists.

## Washington Street Productions Open Fridays!

JTC's Washington Street Productions is excited to open its doors for retail sales every Friday, starting July 5th. In the past, the production facility has only been open a few days at the end of each month. Now the unique, handcrafted items, made right on site, will be more readily available.

## Jumpstart 2019 Begins

Thanks to a United Way grant and funding from Expect More Tehama, the Job Training Center is offering paid work experience to young adults this summer. The first three started positions in mid-June, one at Sweet Swirls Bakery in Corning; one at Zelma's Awards in Red Bluff; and one at Rolling Hills Clinic in Red Bluff.

The young people typically work 20 hours per week for six weeks, earning valuable skills, building confidence and earning a paycheck. Sites are carefully chosen for their experience working with young adults and their willingness to invest time and patience with the worker.

Participants must interview with their site and pass a pre-employment drug screening.



## Leftwich Presents to Girls, Inc.

During the first week of April, JTC Youth Case Manager Ben Leftwich was invited to be a guest speaker at the local Girls Inc. Club at Red Bluff High School. Tehama County's branch of Girls Inc. is facilitated by Raquel LeBaudour and consists of two groups of 6-8 girls ranging from 16-18 years old. The club seeks to empower young women to have strong self-esteem and equip them with skills to be successful.

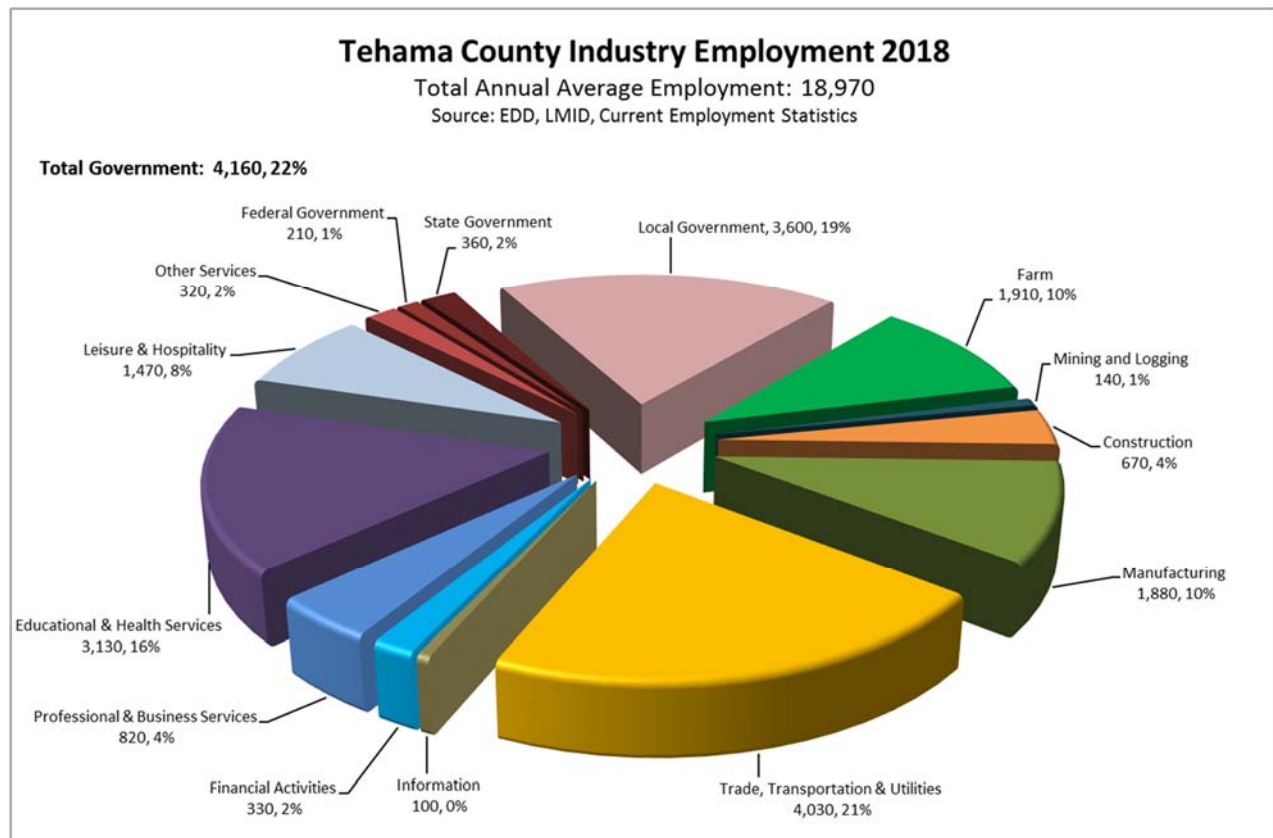


Ben presented at Red Bluff High School and at Salisbury High School. He had the opportunity to talk about the career development process. Discussion points included a self-assessment of skills and desires, finding the career that fits, writing an effective resume and a few tips for job interviews and finding a job at a young age. He was also able to promote the youth program at the Job Training Center and show how there are resources available to help them achieve their goals.

Ben can be reached at: [BLeftwich@jobtrainingcenter.org](mailto:BLeftwich@jobtrainingcenter.org)

## Labor Market Consultant Sheila Stock Presents in May

In early May, Labor Market Consultant Sheila Stock visited the Job Training Center and presented a workshop on understanding Tehama County labor market information, the labor force and industry employment. She reviewed in demand occupations and shared key tools on the EDD/LMI website. Industries with the highest projected growth include mining, logging and construction; trade, transportation and utilities; wholesale trade and professional and business services. Top occupations with the most job openings (2014-2024) include farmworkers and laborers, crop,



# Business Engagement in Q4

*Job Training Center works with businesses throughout Tehama County on recruitment efforts, HR issues, hiring events, labor market information and more. This quarter, staff worked with the following:*

Adobe Road Chevron, Am/Pm (South Main), Andersen and Sons, Aron's Chiropractic, Aspire Home Health, Bartel's Giant Burger, Best Western Antelope Inn, Bickley's Heating & Air Conditioning, Big Bluff Ranch, Brentwood Post Acute Facility, Capay Farms, CaptiveAire, Carlitos, Casa Serenity, Census 2020, Challenges for Youth Group Home, Circle 7, City of Red Bluff, Comfort Inn, Compass LLC, Conrad & Sons, Corning Chevron Station, County of Tehama, Crane Mills, Cricket Wireless, D Lopez Trucking, Dignity Health Solano Street Clinic, Dr. Daniel King, Driscoll's, Durango RV Resort, DW Cabinetry, DW Plumbing, EcoShell, Elks Lodge, Elmore's RX, Empower Tehama, EVO Transportation, Family Counseling Center, Gary's Auto Body, Gecko Tee Designs, Glenn County Office of Education, Grandma's Daycare, Growney Motors, Hampton Inn & Suites, Heitman Drilling, Holiday Inn Express Red Bluff, I-5 Point S Tire, Inspired Residential, Julio's Satellite, Land O'Lakes, Lariat Bowl, Lassen Forest Products, Lassen Medical Clinic, Lassen Mineral Lodge, Lighthouse Living Services, Lindauer Orchard Management, Los Molinos High School, Lucero Olive Oil, M&M Ranch House Restaurant, Mill Creek Veterinary, Mt. Lassen Transportation, Mt. Lassen Trout Farm, NCCDI, NoRTEC, Northern Cabinets, North Valley Services, Ohana House, One Stop, Paratransit, Phil's Automotive, PJ Helicopters, R Wild Horse Ranch, Red Bluff Health & Fitness, Red Bluff Joint Union High School, Red Bluff Bull & Gelding Sale, Red Bluff Heating & Air, Red Bluff Physical Therapy, Renstrom Trucking, Resource Conservation District, Riverside Landscape, Rockin R Restaurant, Rolling Hills Casino, Rug Doctor, Safe Food Alliance, Sail House, Semingson Architecture & Engineering, Sharis Café and Pies, Shasta College, Shasta Livestock, Sierra Nevada Cheese Company, Sierra Pacific Industries (Windows), Sierra Pacific Industries (Millworks), Sierra Pacific Industries (Richfield), Starbucks, Sub Culture, Sunsweet Growers, Sweet-Olsen Family Simple Cremations & Burial, Travel Center, Tehama District Fairgrounds, Tehama Tire, Tehama eLearning Academy, Tobin and Associates, Top Notch Commercial Cleaning & Landscape, Tremont, Tuscan Pool Supply, Valley Veterinary Clinic, Wendy's,

## Celebrating the End of the Year

Each year, the staff at the Job Training Center celebrate the end of the fiscal year with a special day set aside for reflection and celebration. This year, staff enjoyed a day touring Shasta Lake on a patio boat via Holiday Harbor. Later, staff had lunch nearby and celebrated with games and a special birthday cake for Casey Holland.

Special thanks to Cheryl's husband Chris for handling captain duties, and to Cheryl, Liz and Kathy S. for planning and hosting staff to a great day!



## Students Complete RDA Program

The Butte County Office of Education graduated the Class of 2019 Registered Dental Assistants on May 20 in Chico. The class of 17 included four residents of Tehama County, three sponsored by the Job Training Center and one an employee's daughter. Those sponsored by the Job Training Center are working in Tehama and Shasta Counties.

This 8 month program demands a lot out of its students, and requires externship time with dental offices in the region.

Congratulations to:

Erica Delgado—Working with Dr. Phen in Red Bluff  
Sierra Thomas—Working with Dr. Cox in Redding  
Yasmin Villalobos—Working with Dr. Clark in Red Bluff  
Alexis Corona—Working with Dr. Filmore in Chico

To learn more about the RDA program, visit [cte.bcoe.org](http://cte.bcoe.org).



## Harris Joins JTC Staff for Meeting

In late June, Mt. Lassen Trout Farm President and General Manager Katie Harris spoke to JTC staff, painting a picture of what it means to work in the aquaculture industry.

Mt. Lassen Trout Farm raises and delivers fresh trout and steelhead to both the food market and recreational fishing market, from resorts to top chefs.

Mt. Lassen Trout has been in operation since 1949.



## Leftwich Works with Tehama Oaks

Job Training Center is working to serve Tehama Oaks High School (Tehama County Juvenile Hall facility) in preparing students to transition back to their communities. Ben Leftwich has been presenting a series of 8 workshops with the goal of providing youth with an extra set of tools to gain employment or transition into a skills specific training program. The workshops cover career exploration, writing a resume, soft skills, mock interviews and defining success.

Along with the basics of the job search, the course aids the youth in setting goals, staying motivated on the job, harnessing the power of attitude and seeing how the right career contributes to a positive self-identity. A major component of re-entering society after having been in the juvenile justice system is getting access to positive social influencers.

## Carter Hears Van Dernoot

In early May, Washington Street Production's Manager Cheryl Carter attended "Transforming Trauma: Navigating Amidst Overwhelming Times" featuring Laura van Dernoot Lipsky at Chico State.

Laura van Dernoot Lipsky, founder and director of The Trauma Stewardship Institute and author of Trauma Stewardship: An Everyday Guide to Caring for Self While Caring for Others, has worked directly with trauma survivors for more than three decades.

For more about van Dernoot Lipsky, visit [www.traumastewardship.com](http://www.traumastewardship.com).

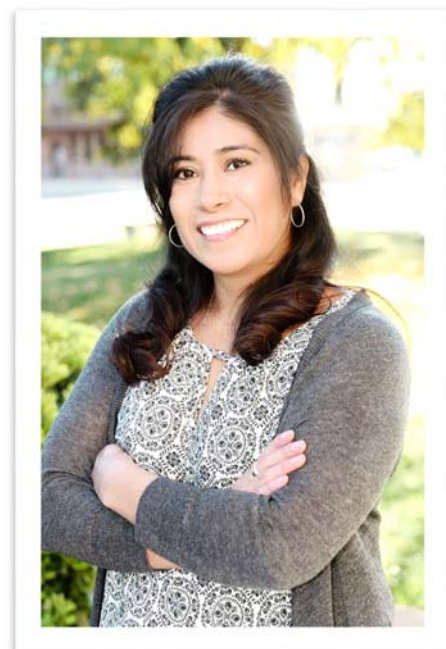
## Ocampo Celebrates 20 Years at Job Training Center

In May, Program Supervisor Connie Ocampo celebrated her 20th year on staff at Job Training Center. She started in 1999 as a Career Counselor at JTC's office in Corning. Connie is known for her dedication and commitment to her clients and her patience and calm in any situation.

"Connie is an amazing individual and an invaluable asset to the Job Training Center," said JTC's CEO Kathy Sarmiento. "I really rely on her for her depth of knowledge and expertise regarding all program services."

## Kat Changes Her Name!

In a romantic, secret elopement...to their quaint backyard, JTC's Career Center Advisor Kat Popovich and fiancé Lance tied the knot on March 31. Her official new name is Kat Zazueta. JTC threw her a fun surprise wedding shower in her honor. Congrats to the newlyweds!!!!!!!!!!!!!!



*Pictured: Connie Ocampo*

## Staff on the Go

4/4	Census Meeting at TCDE
4/5	Rapid Response at Lucero Olive Oil
4/18	Kathy S. and Kathy G. met with CED's Courtney Farrell
4/26	Fusion Friday at NCCDI/Head Start
4/30	Kathy G. met with RBHS Superintendent Todd Brose about Adult Education.
5/1	Dusty Jobe From PAL Mentoring Spoke to JTC
5/2	EDD/LMI Analyst Shelia Stock presented at JTC
5/1-5/1	Casey Holland attended TCEAC Conference
5/4	Cheryl Carter attended a Trauma Workshop featuring Laura van Dernoot Lipsky
5/6	Connie Ocampo spoke to EMPOWER Tehama Staff at their new center on Rio and Hickory Street
5/7	Connie Ocampo and Ben Leftwich presented at Red Bluff Elementary School District's ELAC meeting
5/15-17	Kathy Garcia attended and presented at WorkCon 2019 in Garden Grove
5/21	Kathy Garcia attended the Red Bluff High School CTE Advisory Council Meeting
5/28	Kathy Sarmiento and Kathy Garcia helped coordinate a Census Meeting focused on Marketing
5/31	JTC Hosts Rural Data Walk for Fusion Friday event
6/4	Kathy S. attended a Census Meeting
6/10-11	Connie Ocampo and Christi Goni attended a P2E training
6/12	Ben Leftwich begins first of 8 weekly sessions working with youth at Juvenile Hall.
6/13	Kathy Sarmiento and Connie Ocampo attended Latino Outreach Meeting
6/18	Staff held a meeting of partners for the Accelerator Grant
6/19	AgSafe presented four Ag Training Sessions at JTC.
6/19	Kathy Sarmiento attended a 3CORE meeting.
6/24	Kathy Sarmiento and Kathy Garcia attended a Regional Census 2020 Meeting.
6/28	Staff attended Fusion Friday at the Family Counseling Center.

# United States<sup>®</sup> Census 2020

## Job Training Center Works with Census 2020

Plans are underway for ensuring that Tehama County residents are counted in the 2020 Census. In January, Job Training Center was invited by the county to help plan and facilitate how to reach the hard to serve. A solid census count helps bring state and federal funds into the county and assists education, public works, non-profits and more in securing needed grants and support.

JTC's Kathy Sarmiento and Kathy Garcia facilitated a brainstorming session on March 7 with over twenty organizations represented to explore strategies to help secure a solid response. A second meeting in April focused on outreach events; and a third meeting in May focused on local marketing. Planning will resume in the Fall and efforts will launch early in 2020.

To learn more, visit: <https://census.ca.gov/>



## JTC Continues Chili Cook-Off

The Red Bluff Round-Up festivities include a popular chili cook-off competition, but it's no match for the JTC Cook-Off with staff. This year, the blue ribbon (a pink cowboy hat) went to Kathy Sarmiento with her Cheatin Heart Chili. Casey Holland won for best "Buckaroo Jalapeno Popper" Cornbread and Christi Goni for her amazing "Round-Up Cupcakes". The annual potluck is one way staff celebrates Round-Up Week in April.

