

Tehama County: October, November, December 2018

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Efforts Held to Assist Those Affected by Camp Fire

The Job Training Center is part of a 11-county consortium of workforce center providers poised to respond to those affected by emergencies like the Camp and Carr Fires. In November and December, the Alliance for Workforce Development (AFWD) in Butte and five other counties, faced the daunting task of responding to thousands of folks affected and displaced by the Camp Fire in Butte County, including several of their own employees. Other surrounding counties, like Tehama, Glenn and Shasta, helped a steady stream of those who were staying with relatives or at one of the many hotels and RV parks in the area. Assistance is available to help individuals file for unemployment insurance, and to help displaced workers find new employment.

The Camp Fire started on November 8th and lasted for seventeen days. The fire caused at least 85 fatalities, and injured 12 plus five firefighters. It covered an area of about 153,336 acres, and destroyed 18,804 structures. The community of Concow and the town of Paradise were largely destroyed, losing an estimated 95% of their buildings.

Great Customer Service Awarded in October

For fourteen years, the Job Training Center has asked a team of secret shoppers to catch great customer service in the act. They then recognize that great service during a special ceremony and customer service workshop at the October Tehama County Employer Advisory Council Meeting .

Each winner receives a certificate of excellence and a small gift and mention in the newspaper. This year, six received the recognition.

- Eva Espinosa, Olive Pit, Corning
- Brandy Rodelo, From the Hearth, Red Bluff
- Bonnie Gilliland, TCDE and Gerber Preschool, Gerber
- Steve Looyesen, Green Waste of Tehama, Red Bluff
- Jeff Strole, Jr., Red Bluff Parks & Recreation Department, Red Bluff
- Chris Nelson, Red Bluff Parks & Recreation Department, Red Bluff

Following the awards ceremony, Job Training Center's Kathy Garcia and Casey Holland were joined by former JTC employee Michelle Clement to host a Customer Service workshop in the form of a TV Gameshow.



Pictured: Kathy Garcia with Customer Service Winner Eva Espinosa

JTC and TCEAC Host Dessert Social

Several hundred business and agency partners attended the 2018 Holiday Dessert Social, co-sponsored by the Job Training Center and the Tehama County Employer Advisory Council December 6th. The event is held each year as a networking opportunity. The best desserts in Tehama County were displayed for sampling as well as a healthy array of appetizers. This year attendees were invited to take pictures in the photo booth wearing their ugly Christmas sweater. Jennifer Moniz of Empower Tehama was the winner.



Expect More

Job Training Center's Kathy Sarmiento, Mavis Carey and Cheryl Carter attended the 10th Expect More Tehama Summit held November 15 in Corning. JTC helped launch the higher education initiative in 2009 as part of the NoRTEC Youth Council model. The summit, which hosts 200+ participants, is held each year to connect different stakeholder groups to common themes and concerns in the county and region. This year examined the economy, the affect of trauma on children and adults and thus the need for training and building resilience, and the introduction of Results Based Accountability and Results Based Leadership to help focus leaders on true, achievable results.

Economics, Resilience, & Collective Impact in Tehama County featuring

- Dr. Robert Eyler, Economist, Sonoma State
- Susan Jones, Consultant, Creative Behavior Systems
- Dr. Gayle Hutchinson, President, California State University Chico
- Rick Fitzpatrick, Superintendent, Corning Union Elementary School District
- Cliff Curry, Superintendent, Red Bluff Union Elementary School District
- Raj Chawla, The OCL Group, Results Based Leadership and Accountability
- Rich Hassay, Principal, Red Bluff Union High School

"Do the best you can until you know better. Then when you know better, do better." —Maya Angelou

North State Giving Tuesday: November 27

On November 27th Tehama County non-profits participated in North State Giving Tuesday, a global movement that celebrates nonprofits and giving back. On that one day, from 6am to 8pm, online donations were accepted through northstategives.org.

The Job Training Center used this opportunity to raise funds to expand its **Jumpstart 2019 Program** which puts young adults into their very first jobs. Entering the workforce in a positive manner builds **life-long confidence, self-sufficiency** and **community strength**.

Because of the great need created by the Camp Fire, Job Training Center chose to invite just friends and family to contribute this year. *"We learned a lot about the event and enjoyed finding out more about nonprofits in our region,"* said JTC's Kathy Garcia.

North State
GIVING TUESDAY
powered by Shasta Regional Community Foundation



Staff Attend 13th Annual Farm-City Bus Tour



Kat Porovich with a bin of prunes at SunSweet

In late October, Job Training Center's Casey Holland and Kat Porovich, along with a couple dozen other participants from around Tehama County, took part in the 13th Annual Farm-City Bus Tour sponsored by Tehama County Farm Bureau.

The tour included four stops, starting with Sale Orchards in Red Bluff. Participants learned how the grower embraced planting mustard to organically get rid of the nematodes in the prune orchards, as well as the history of the orchards, starting with peach trees in 1916.

The group also toured SunSweet Dryers in Corning. SunSweet is a grower co-op including growers from Red Bluff to Yuba City and Pennsylvania to Chile. Prunes are used for cattle feed, prune juice, and consumer enjoyment. They contain two times more antioxidants than blueberries.

The tour visited MoonBeam Lavender Farm in Corning. Carolyn Hansen, owner of MoonBeam, has over 4000 plants, and is the largest producer of Loofah west of the Mississippi. Her organic loofahs are soft, and can be used on the body, face, in the kitchen, and will be reaching into the world of pet supplies soon. There are 3 types of lavender: Spanish, English, and a cross between the two. They grow the Thomas lavender plants, the only one in California.

The final stop was at Country Pumpkins in Glenn County. The Gruenwald Family is very involved in ag education and outreach. They are focused on teaching people the challenges that farmers face, as well as how to grow corn and pumpkins.

"We're telling the story of California ag," said Mr. Gruenwald. "Change the hearts and minds of people for agriculture."

Ross and Marshalls Coming to Red Bluff in 2019

Work has begun to transform the building that previously housed Red Bluff's Walmart, into a Ross Dress for Less, plus several other stores. Soon after construction began, it was announced that Marshalls will also be coming to town.

Ross Stores is an American chain of off-price department stores headquartered in Dublin, California. As of August 2015, Ross operated 1,412 stores in 37 U.S. states, the District of Columbia and Guam. According to Ross, the Red Bluff store will not be open to the public until sometime in early 2019. Those interested in working for Ross can apply for the Redding store and after working there for six months, can apply to transfer to the new location.

Marshalls is also a chain of American off-price department stores, and is owned by TJX Companies. Marshalls has over 1,000 American stores covering 42 states and Puerto Rico, and 61 stores in Canada.



On-the-Job (OJT) Training

Training and Development's client completed an OJT client at Empower Tehama in November as a **Housing Case Manager**.

Another client was placed at the Red Bluff Round-Up in October as a **Administrative and Marketing Assistant** is doing well in her OJT.

Training

Two clients started **Truck Driver Training** at California Human Development - Anthony Soto Employment Training Center in Willows. Both clients have limited English and were co-enrolled with California Human Development in Chico.

Two clients also started **Truck Driver Training** at American Truck School in Redding. One client started in November and is doing well. One started in late December.



LIFT Event Provides Services to Homeless

The Tehama County LIFT (Live Inspired for Tomorrow) Event was held on November 9 at the Tehama County Fair Grounds. The event provides low income and homeless individuals with services such as, food, medical, dental, clothing, and housing.

The Job Training Center and Washington Street Productions were represented by Casey Holland, Christi Goni, Ruth Hernandez, Connie Ocampo, Cheryl Carter, and Liz Hall, along with a group of volunteers from Washington Street Productions.

The JTC Booth was held in the Tyler Jelly Building which held Financial, Social, Education, Veteran, Health Ed/Counseling, Health & Beauty, and Rehabilitation Services.

Hernandez and Ocampo provided translation services with Latino Outreach.

(Pictured left: Christi Goni with JTC Booth.)

Storm Internships Continue into Winter

This Fall, Storm Internships included positions at Tehama County Department of Public Works and Red Bluff Fire Department. Several Interns have had successful experiences:

- Izaak Navarro successfully completed his 1500 hour internship at the Red Bluff Fire Department in October. Izaak excelled in the internship and his supervisor stated that Izaak "Assumed a leadership role in accomplishing the needs of each project".
- Andy Anderson, Jr. began his internship at the Red Bluff Fire Department at the end of October. He plans on enlisting in the military when his internship is complete.
- Wayne Spencer successfully completed his 1500 hour internship at Tehama County Public Works on November 8th.
- Tim Muma successfully completed his internship at Tehama County Public Works in November and was hired by Public Works effective December 1st. Tim's supervisor stated "this is a great program and Tim has been a real asset to the department and excelled in all aspects of the position."

FALL/WINTER INTERNSHIPS 2018/'19

ALL POSITIONS PAID! START YOUR POSITION IN SEPTEMBER & OCTOBER! GREAT WORK EXPERIENCE!

WORK 2-6 MONTHS

The Job Training Center has several great paid temporary assignments for those wanting to work outside an meaningful career interests program throughout Tehama County. Positions are full time.

A PAID INTERNSHIP

Positions are with Tehama County Public Works and the Red Bluff Fire Department. Work includes: project control, asset management, litigation support, field work and more exciting client work.

Seeking candidates who have not worked more than 25 out of the last 26 weeks; who are not currently employed; who are able to handle working outside and have transportation; who can pass a drug screen and a background check. Must be 18 or older to apply.

RED BLUFF FIRE DEPARTMENT

Days: Monday - Saturday
Hours: 8:00 AM - 5:00 PM
Pay: \$12 per hour
Benefits: None

TEHAMA COUNTY PUBLIC WORKS

Days: Monday - Thursday
Hours: 8:00 AM - 5:00 PM
Pay: \$12 per hour
Benefits: None

Full job descriptions are available at the Job Training Center. Positions are assigned through a series of steps including: interviews, job interviews, and providing references to nearby local offices.

STEP 1: COMPLETE AN APPLICATION
AVAILABLE ONLINE AND IN THE CAREER CENTERS

STEP 2: MAKE AN APPOINTMENT

JOB TRAINING CENTER
1000 S. 10TH ST. CHICO, CA 95926
TEL: 530-893-3333
WWW.JTC.CA.GOV

Youth Program (Ages 18-24) Update

Elizabeth Bustos completed her internship at North Valley Services on November 15th. She was hired full time as a **Direct Staff Member**. While she was an intern, she received Mandated Reporter Training and learned more about various developmental disabilities, maintaining confidentiality, and how to recognize and help someone with seizures. She also had the opportunity to job shadow staff members. As a new NVS employee, Elizabeth will receive training in First Aid/CPR, PCM (Professional Crisis Management), Behavioral Tools, and ProAct (Professional Assault Crisis Training). She began her new job with NVS on November 16, immediately after the internship.

Emmett Bair began an internship at Bennett Apiaries where he will be working on **wooden bee hive production and assembly**. Bennett Apiaries was affected by the Stohl Fire and is looking forward to completing new construction and growing in 2019.

Allysha Magee enrolled in an online **Physical Therapy Aid class** through California State University, San Bernardino Office of Extended Learning. This program is self-paced, but is expected to take about 6 months.

Arleni Naranjo is attending the **Medical Assistant Program** at Glenn County ROP. The program will be completed in May.

Sarah Grayson is attending Shasta College, taking **general education course work**. She participated in the Jumpstart summer employment program this past summer.

Nicole Auker is attending Shasta College. She applied for graduation and is on track to earn her **Associate's Degree in Business**. Nicole applied for admission to California State University, Chico to work on a Bachelor's Degree in Business.

Jessica Alvarez was offered employment at Redding Dental Arts as a **Dental Receptionist/Dental Assistant**. She is working towards becoming a Registered Dental Assistant.

Two Start Jobs Through Partnership with TeLA

This Fall, the Job Training Center and Tehama eLearning Academy extended their partnership beyond summer internships for graduating seniors and adult education students. Twelve internships are funded altogether and this December, two more young adults started part-time jobs at Prime Cinemas. Manager Joey Stephens was happy for the help and provides a great first job site.



Kids Win Backpacks at College & Career Day

In November, 900+ eighth graders attended the College and Career Day hosted by the Tehama County Education Foundation. Sixty-three booths representing a wide array of industries and educational programs participated.

The Job Training Center booth focused on career exploration, interests and natural talent. An activity challenged the kids to identify what they might get involved with in high school. Students completing the challenge were entered into a drawing for three backpacks filled with school supplies, snacks and water bottles. Winners were drawn from Evergreen, Berrendos and Vista Schools.

Unemployment Figures for California and Tehama County: January 2018—November 2018

	Jan	Feb	March	April	May	June	July	August	Sept.	October	Nov.
Tehama County	6.3%	6.4%	6.3%	5.5%	5.1%	6.0%	6.1%	5.5%	4.7%	4.7%	4.8%
State of CA	4.4%	4.5%	4.2%	3.8%	3.7%	4.5%	4.2%	4.3%	3.9%	4.0%	3.9%

Attorney Mark Vey Speaks at Labor Law Seminar in Red Bluff



Over 75 attendees received a labor law update on November 8th in Red Bluff. The Tehama County Employer Advisory Council (TCEAC) hosted the event which featured Attorney Mark Vey of Wells, Small, Fleharty & Weil from Redding.

Vey spoke about wage discrimination, ban the box, meal rest periods and overtime. He reminded the group about the minimum wage increase coming January 1st, and its relation to exempt wages. He also touched on drug and alcohol issues in the workplace.

Tehama County Employer Advisory Council

The Tehama County Employer Advisory Council has over 100 members and provides quality training to businesses nearly every month of the year. **JTC's Casey Holland** is a board member. Membership is \$40 per year and allows businesses to send as many employees as they'd like. Membership also provides discounts for half day seminars.

- **October: Customer Service Training** (see story, page 1)
- **November: Labor Law Seminar**
- **December: Annual Dessert Social**

Coming in 2019

- **January: Employee Handbooks**
- **February: Developing a High Performance Management Team**
- **March: Be the Place People Want to Work**

To learn more, visit www.ceac.org/region-1/teham-county-eac/

Phil's Towing Suffers from Fire

According to news reports, Phil's Towing in Corning was destroyed by fire on Monday, December 17th. Corning Police deemed the fire as suspicious. The shop was located on Second Street. According to reports, while it destroyed the office and shop, and some vehicles, it did not damage the company's tow trucks and they continue to do business.

Professionals Attend Town Hall Meeting

Representatives from local agencies made time to serve as consultants on topics presented by Salisbury High School Students in a special Town Hall Meeting on December 18th. Coached by Chico State students, the high schoolers presented on three main topics: sex trafficking, mental health/depression services and park clean up. Representatives from Public Health, Dignity Health, Empower Tehama, City of Red Bluff, Red Bluff Police Department, Red Bluff High School Counseling, Job Training Center and more were in attendance to support the students.

Businesses Services - Q2

Abbate Insurance, Adobe Road Chevron, Advance America, AM/PM North Main, Amazing Finds, Andersen and Sons, Antelope School District, Arons Chiropractic, Bennett Apiaries, Bickley's Heating & Air Conditioning, Brentwood Farms, Brookdale, Business Connections, CaptiveAire, City of Red Bluff, Comfort Inn, Compass LLC, Corning Chevron, Corning Water district, Crane Mills, County of Tehama, D Lopez Trucking, Dignity Health, DL Pipefitter, Driscolls, El Camino Irrigation District, EcoShell, Elite HR Logistics, Empower Tehama, Foothill Ready Mix, Growney Motors, H&R Block, Hampton Inn & Suites, Holiday Inn Express Red Bluff, Industrial Staffing Service, Jackson Manor Apartments, Job Training Center, Land O'Lakes, Lariat Bowl, Lassen Medical Clinic, Lentec, Louisiana Pacific Corporation, M& M Ranch House Restaurant, Maple Garden, Mobil Station Convenience Store, Mt. Lassen Transportation, NCCDI, NoRTEC, Northern Oaks, North Valley Services, Peerless Building Maintenance, Phoenix Solar, Puckett, R Wild Horse Ranch, Red Bluff Health Care Center, Red Bluff Carwash, Red Bluff Health and Fitness, Red Bluff Physical Therapy, Red Bluff Round Up, Red Oaks Medical Group, Reeds Creek School, RES Environmental Services, Richfield Elementary School, Rockin R Restaurant, Rolling Hills Casino, SALCO, SERRF, Shari's Café and Pies, Shasta College, Shasta Livestock, Sierra Nevada Cheese Company, Sierra Pacific Industries, Sierra Pacific Industries—Windows, Sierra Pacific Industries—Millworks, Sierra Pacific Industries—Richfield, Silva Landscaping, Sleepy Hollow Pet Memorial, Suburban Propane, TA Corning, Tehama District Fairgrounds, Tehama Floral Company, The Elijah House, Tim Renstrom Trucking, Tobin and Associates, Top Notch Commercial Cleaning & Landscape, Tuscan Pool Supply, United Way, Valero, Walmart Distribution Center

Staff on the Go...

- 10/9 Kathy Garcia facilitated a workshop for the Tehama District Fair
- 10/10 Kathy Sarmiento attended the 3CORE Board of Directions Meeting
- 10/11 Connie Ocampo, Cheryl Carter, Casey Holland at Active Shooter Training in Redding
- 10/15 Kathy Garcia attended a 3-Year Planning Process Data and Accountability Regional Training at Shasta College—Tehama Campus
- 10/15 Kathy Sarmiento attended a workshop on California Reinvestment Funding
- 10/17 Casey Holland attended a TCEAC meeting in Red Bluff
- 10/18 Christi Goni, Ruth Hernandez, Mavis Carey and Liz Hall attended Active Shooter Training
- 10/24 Mavis Carey participated in an Adult Learners webinar
- 10/24 JTC hosted the Annual Audit Team
- 10/30 Kathy Sarmiento, Rose Plumb, and Kat Porovich attended Active Shooter Training
- 11/1 Casey Holland and Christi Goni attended Career Day
- 11/1 NoRTEC Review held at JTC Office
- 11/7 Mavis Carey held a workshop for young adults in the TeLA Internship Program
- 11/7 Kathy Sarmiento and Cheryl Carter attended the CalWorks Annual Planning Meeting
- 11/8 Casey Holland, Christi Goni and Ruth Hernandez attended the Tehama County Employer Advisory Council Labor Law Seminar
- 11/9 Casey Holland, Christi Goni, Cheryl Carter, Ruth Hernandez and Connie Ocampo all participated in the LIFT event
- 11/14 Casey Holland attended the TCEAC Board Meeting in Red Bluff
- 11/15 Staff attend Expect More Tehama Summit in Corning
- 11/20 Connie Ocampo and Ruth Hernandez, both bilingual, assist AFWD with intake & 21 paperwork for Camp Fire victims in Chico
- 11/26 Mavis Carey attended a training about Foster Youth placements put on by CYC (California Youth Connections).
- 11/27 JTC Participates in North State Giving Tuesday
- 11/28 Connie Ocampo and Mavis Carey present to Tehama County Child Support Services
- 12/4 Kathy Garcia attends Career Technical Education Advisory Meeting at Red Bluff Joint Union High School
- 12/5 Kathy Garcia facilitated a planning session for the 2019 Tehama District Fair
- 12/17 Mavis Carey provided a career center tour to students from Salisbury High School
- 12/18 Kathy Garcia attended a Town Hall Meeting at Salisbury. Students were mentored by CSU, Chico students
- 12/18 Kathy Sarmiento and Connie Ocampo met with NoRTEC and local law enforcement regarding the Prison to Employment Initiative
- 12/19 Casey Holland attended an TCEAC Board Meeting in Red Bluff
- 12/20 Mavis Cary attended a Community Action Agency Meeting



JTC Staff Featured in Women In Business Newspaper Special Edition



Wild Justice Star and California Department of Fish & Wildlife Warden Brian Boyd at College & Career Day



Staff Host Bridal Shower for Mavis Carey in December



Group Painting at JTC Staff Holiday Party!



Dessert Social Features the Best Desserts and Appetizers!