



Sales Positions (Full or Part-time)

Red Bluff Store

Wage: DOE

Big 5 Sporting Goods is one of America's top retailers of name brand sporting goods and accessories. We provide a full-line product offering in a traditional sporting goods store format that averages approximately 11,000 square feet. Our product mix includes athletic shoes, apparel and accessories, as well as a broad selection of outdoor and athletic equipment for team sports, fitness, camping, hunting, fishing, tennis, golf, winter and summer recreation and roller sports.

Job Duties and Responsibilities:

- Greets customers on sales floor and determines make, type, and quality of merchandise desired.
- Displays merchandise, suggests selections that meet customer's needs, and emphasizes selling points of article such as quality and utility.
- Frequently answers phone calls and provides information to customers or co-workers regarding merchandise and its' availability.
- Occasionally prepares sales slip or performs register transaction.
- Occasionally receives payment or obtains credit authorization.
- Occasionally bags merchandise for customer.
- Takes inventory of stock and organizes stockroom.
- Moves merchandise from stockroom out onto the sales floor or to customer's vehicle.
- Unloads shipments from a truck/trailer.
- Frequently promotes merchandise in conjunction with a sales advertisements.
- Performs constant maintenance of merchandise on the sales floor and in the backroom.
- Must by self-initiation, provide friendly and attentive customer service.
- Must maintain professional atmosphere and communicate effectively with other co-workers, management, vendors and clientele.
- Other duties as assigned.

Qualifications and Requirements:

To perform this job successfully, an individual must be able to perform each duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. If required by medical certification, reasonable accommodations will be made to enable individuals with disabilities to perform the essential job functions. A qualified employee or applicant may not have any firearms and/or ammunition prohibition of any kind.

Education/Experience:

One to two years related experience and/or training; or equivalent combination of education and experience

Language Skills:

- Ability to understand and incorporate management or corporate communications and policies such as safety rules, operating and maintenance instructions, and procedure manuals.
- Ability to write routine correspondence.
- Ability to communicate effectively with customer or groups of customers, employees of organization and utilize public address system.

Mathematical Skills:

- Ability to add subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.
- Ability to compute rates and percentages.

Reasoning Ability:

- Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists.
- Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to stand; walk; use hands to finger, handle, or feel objects, tools, or controls; and communicate effectively with others.

The employee frequently is required to reach with hands and arms; climb or balance, and stoop, kneel, or crouch. The employee is occasionally required to sit.

The employee must regularly lift and/or move up to 10 lbs, frequently lift and/or move up to 50 lbs and occasionally lift and/or move up to 75 lbs with assistance. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and the ability to adjust focus.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. While performing the duties of this job, the employee frequently works near moving mechanical parts. The noise level in the work environment is usually moderate

This job description is not intended to provide an exhaustive nor comprehensive list of every activity, duty, or responsibility of a Salesperson; rather it is designed to provide an overview of the most frequently performed functions. The applicant or employee should be aware that other duties may be assigned and if so, the employee is required to complete them.

To apply:

STEP 1: Complete online application (visit www.big5sportinggoods.com).

STEP 2: 2 days after applying online, take resume into the store and ask for a manager. **Be dressed and prepared for an interview.**

*(*It takes the store typically 2 days to receive the online application)*