

Tehama County July, August, September 2017

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JTC Partners to Help Sponsor Officer Trainees

Law enforcement, like many industries, struggles with a worker and talent shortage, challenging administrators to fill key positions. In March, the Corning City Council approved sponsorship of candidates to the P.O.S.T. Academy to address recruiting Corning police officers. Sponsoring a trainee through school was once a rare honor; however, today, it's much more the general practice and a definite win-win for both the trainee and the department.

In May, Corning City Manager Kristina Miller met with Job Training Center staff to explore a partnership to help fund training. The Job Training Center is assisting with the tuition, fees and materials and the Corning Police Department is providing an entry level wage while the candidates are in school.

Police Officer Trainees Chase Corry and Eduardo Curiel started Butte College Law Enforcement Academy July 3 and will finish December 8, 2017.

Chase Corry had a clear career direction from a young age. While in middle school and high school he was a member and volunteer of the Explorer program in Shasta County which provided him with the hands-on training in various areas of domestic violence, hostage negotiation, traffic stops, traffic collisions, use of force, CPR/First Aid, among other topics. As a volunteer, he served in his local community assisting with the organization of public events. This program also involved some training and education on what it takes to be a law enforcement officer and went on ride alongs. His experience led him to joining the armed forces shortly

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Butte P.O.S.T. Academy

The Butte College Law Enforcement Academy has been presenting programs for over thirty years and has graduated over 5,000 students. The program is approved by the California Commission on Peace Officer Standards and Training (P.O.S.T.) which requires law enforcement recruits to receive a minimum of 664 hours of training. The Butte College program exceeds this requirement and offers approximately 900 hours of instruction in 42 separate topics needed to enter the law enforcement field.

Learn more at: <http://www.butte.edu/departments/>

NOW OPEN!

HARBOR FREIGHT

Quality Tools at Ridiculously Low Prices

In May, Harbor Freight contacted the Job Training Center and shared that they were opening a new store in Red Bluff this Fall. Started in 1977, Harbor Freight Tools is a privately held discount tool and equipment retailer, headquartered in Calabasas, California, which operates a chain of retail stores as well as a mail-order and eCommerce business. The company has over 800 stores in 47 states. Harbor Freight held several hiring events at the career center over several weeks.

Summer Jobs & Internship Program Highlights

This summer, thanks to funding from two National Emergency Grants, one focused on storm damage and one on drought, JTC staff worked to place interns in a variety of seasonal jobs with public agencies, school districts, parks, road departments and more. Interns have been placed all over the county from Corning High School to Lassen National Park, Caltrans to the Tehama County Public Works and many more. Pay ranges from \$10.50 per hour to over \$17 per hour.



(Pictured left to right: Edgar Garcia, Eric Irving, Matt Stubbs, and Sarah Roth)

City of Red Bluff Fire Department: This summer the Red Bluff Fire Department Interns cleared approximately 120,975 square feet of brush, garbage, and weeds from drains and natural water runoff slopes. The Interns also assisted in removing a huge dumpster full of transient garbage from the water retention ponds and started the huge process of undercutting the brush in the water retention ponds so people cannot hide and throw garbage in this vital storm water area.

Tehama County Department of Public Works: Seven interns have worked for Tehama County Public Works this summer on a variety of storm related projects. One Intern has been offered full time employment and is scheduled to start in October. This summer he patched dig outs, repaired culverts, patched potholes, trimmed trees, and flagged.



(Pictured Tehama County Public Works Intern Kaden Pearce)

Caltrans—Mineral: Faustino Urrutia started as an intern in June working for Caltrans near Mineral. He's done a great job and his supervisor is now helping him apply for open positions with Caltrans. This summer Faustino assisted in rebuilding roadway shoulders damaged from winter storms and ground asphalt surfaces of pavement lanes and shoulders. Faustino has expressed interest in pursuing his Class A license at the end of his internship at his supervisor's encouragement.

JTC Puts News Grads to Work

In June, the Job Training Center partnered with Tehama eLearning Academy to put four new high school graduates into paid summer internships. Several attended a hiring bootcamp, led by JTC's Mavis Carey. They then interviewed for positions based on a survey of their interests and talents.

Students were placed at the Makerspace at the Tehama County Department of Education; the SERRF summer program in Los Molinos and Red Bluff; the Tehama County Library in Red Bluff and at the Job Training Center.

"All of the interns gained confidence in the workplace through this experience," said Kathy Garcia, who managed the project. "Now they have something for their resume and new connections in the community."



At the Job Training Center, the Youth Program serves clients ages 18-24 and aims to help them work to complete an education plan that is aligned with a meaningful work experience.

Youth Program

In July, two youth clients who are interested in the Healthcare field, were placed into work experience programs. The first started as a **Medical Receptionist at Rolling Hills Clinic** which provides both medical and dental services. The second started as a **Healthcare Student Assistant to the Activity Director at Red Bluff Health Care Center**, a Skilled Nursing Facility.

In August, a youth client planning to attend the Physical Therapy Aide class at Shasta College started as a **Physical Therapy Aide with Physical Therapist Tom Amundson** in Red Bluff.

In September, a youth client in the Culinary Arts program at Shasta College, started in a work experience at **The Thai House Restaurant as a Prep Cook/Dishwasher**.

Four youth are working at Work Experience programs this quarter.

- **Preschool Classroom Aide, Little Scholars Preschool (Education)**
- **Salon Assistant/Shampoo Person, The Speakeasy Salon (Business)**
- **Front Office Intern, Express Personnel (Business/HR)**
- **Healthcare Student Assistant, Red Bluff Healthcare (Healthcare)**

Subsidized Employment Program (SEP)

Under a special contract with the Tehama County Department of Social Services, Job Training Center administers a Subsidized Employment Program (SEP). This quarter, three clients were placed in long-term positions:

- One client placed with as a Community Action Agency/Social Services Aide with Community Action Agency.
- Two as Lead Workers with Washington Street Productions, a short-term work opportunity program for parents on public assistance that creates products from recycled materials.



Focused on Healthcare

Tawny and Ashley both attended Centennial High School in 2016 and enrolled in the Youth Program in late July 2017. They have been friends for several years, and when they met with Youth Program Case Manager Mavis Carey, they both already knew that they wanted to pursue a nursing career. They started the Nursing Assistant program at College of Medical Arts in late August and are scheduled to finish the class and take the state exam in mid-October. In the meanwhile, Red Bluff Healthcare Center has agreed to serve as a worksite for both clients to participate in a Work Experience as Nurse Assistants. They will have the opportunity to job shadow the Registered Nurses and be given increased responsibilities upon verification of skills check-off during clinical training.

(Pictured above L to R: Tawny and Ashley)

On-the-Job Trainings Start

- Staff have worked on two On-the-Job Trainings for Alternatives to Violence in Red Bluff. One OJT was completed in July for a Receptionist/Triage position. The second OJT was for a Housing Case Manager that started in July and will end in October.
- Northridge Eye Care started an On-the-Job Training for a Back Office Ophthalmic Assistant in September. This is the third OJT with Northridge since 2016.
- Walker Printing L.L.C. started an On-the-Job Training for an Office/Graphic Design Assistant in September. Walker Printing has over 47 years of printing experience and is a premiere full service print shop.

Clients Start Training in the Dental Field

Two adult clients started the **Registered Dental Assistant Training Program** through the **Butte County Department of Education CTE Program** in September. This 8-month program includes “Classroom instruction covers dental anatomy, dental radiology, coronal polish, pit and fissure sealants, dental instruments and equipment and CPR. Each student participates in clinical training which includes instruction in a dental office working side by side with the dentist and staff.”

Three adult clients were also sponsored through the 2-year **Dental Hygiene program at Shasta College** that started in August. The program culminates in an Associate of Science Degree Dental Hygiene.

The Dental Hygiene Program includes full-time classroom and clinical instruction and only admits a maximum of 16 students per year with preference going to applicants from twelve Northern California counties.

Hiring Events & Classes: During this quarter, staff hosted **28 on site hiring events**. Twenty-five of those were related to filling positions in agriculture for the harvest season. JTC also hosted Basic Excel and QuickBooks computer classes.

JTC Launches On-the-Job Training Campaign

On-the-Job Trainings (OJT's) are a win-win for job seekers and businesses. This quarter, Job Training Center launched a new awareness campaign for targeted employers who have full time, high wage, high growth positions available. With continued low unemployment, many employers are realizing their need to train new employees for a portion of the skills needed. Besides a substantial wage reimbursement, the business also receives a comprehensive training plan that they can use again and again.



WSP's Fall Projects

Job Training Center's Washington Street Productions has enlisted the talent of this Fall's participants to create products in demand by local organizations. The Tehama County Employer Advisory Council asked WSP to create a Fall centerpiece for their table at the recent Red Bluff Chamber of Commerce Installation Dinner (pictured below). They are also making products for a variety of local non-profits including the Veterans Collaborative, JTC's Customer Service Week Awards, Alternative to Violence, Harvest of Health, Spooktacular and more.

Washington Street Productions helps CalWORKS recipients re-engage and get back to work. The program employs them in a production environment where staff provide coaching on soft skills, apply behavior modification strategies and evaluate job readiness.



Businesses Services in Q1

2 Buds BBQ, Adobe Road Chevron, Airport Restaurant, Alternatives to Violence, America's Best Value Inn, Andersen & Son's Shelling, Berry Curtis Insurance, Big Time Pest Control, Brentwood, Bud's Jolly Kone, Butte County Office of Education, California Pacific Specialty Wood, City of Corning, City of Red Bluff, Comfort Inn, Corning Chevron, Corning Elementary School District, Crain Ranch, Crain Walnut Shelling, D&S Care Homes, D Lopez Trucking, DM Tech, Dr. Stephens, EcoShell, Elite HR, Elmore Pharmacy, Etzler Financial, Express Employment Professionals, Family Counseling Center, Fiber Enterprises, Firehouse Pizza, Foothill Ready Mix, Harbor Freight, House of Design, Huhn Electric & Affordable Solar Energy, Jacks Restaurant, JBL Hardscapes, Job Training Center, KIXE, Land O'Lakes, Lariat Bowl, Lassen Medical Group, Lenihans Residential Care, Lentec, Lighthouse Living Services, Louisiana Pacific Corporation, Lucero Olive Oil, M&M Ranch House Restaurant, Marathon Staffing, Mr. Roberson's Embroidery, Northridge Eye Care, North Valley Services, Northern Oaks, Ohana Residential Care, Paratransit, Peerless Building Maintenance, R Wild Horse Ranch, Raglin 3Ds, Red Bluff Health & Fitness, Red Bluff Joint Union High School, Red Bluff Daily News, Red Bluff Fire Department, Red Bluff Heating & Air, Red Bluff Physical Therapy, ReMax Top Properties, Richfield School, Rockin R Restaurant, Rolling Hills Clinic, Rosa Apiaries, Rowell Family Empowerment, RUSH Personnel, Sears, Shasta College, Shasta Livestock Auction Yard, Sierra Pacific Industries—Millworks, Sierra Pacific Industries—Richfield, Sierra Pacific Industries—Windows, Starbucks—Adobe Road, Sugar Shack, Sunsweet, Tehama County Department of Education, Technical Steel Construction, Tehama County, Tehama Estates, Tehama Millworks, Tehama eLearning Academy, Thai House Restaurant, Top Notch Commercial Cleaning & Landscape, Truman Christ Insurance, Valley Veterinary Clinic, Walker Printing, Wendy's.

Staff on the Go...

July 7-11: Kathy Sarmiento and Connie Ocampo attend the National Council of La Raza Conference in Phoenix, Arizona

August 2: Kathy Garcia attended a meeting at NoRTEC in Chico about job postings.

August 4: Staff attend an Open House with community partner Alternatives to Violence.

August 20: Mavis Carey attending the Tehama County Probation Resource Fair at the Red Bluff Community Center and hosted a JTC information table.

August 23: Demetra Jones and Holly Spaner attended a digital marketing training at Matson Isom in Chico.

August 24: Kathy Sarmiento and Holly Spaner attended the WIB and Governing Board Meeting in Chico.

August 24: Connie Ocampo and Mavis Carey presented at a Welcome event at Shasta College in Red Bluff.

August 28: Christi Goni attended the Tehama County Veteran's Collaborative meeting at Brookdale Senior Living.

September 7: Mavis Carey attended the Adult Ed Welding Class at Red Bluff High School sharing about WIOA Services. Connie Ocampo presented to the Machining & Forming class students.

September 13-15: Holly Spaner and Ruth Hernandez attended M.I.P. Training in Chico hosted by NoRTEC.

September 19: Kathy Sarmiento and Connie Ocampo met with CalWorks regarding increased coordination of services.

September 25: Kathy Sarmiento and Kathy Garcia met with staff from Shasta College, Tehama County Campus, regarding vocational education needs and educational partnerships.

September 26: Connie Ocampo met with American Truck School in Redding.

September 28: Staff toured Sierra Pacific's plant in Richfield.

Unemployment Figures for Tehama County: August 2017 - 6.8%
Note: For August 2017, eighteen California counties have less than 5% unemployment

JTC Represents at Welcome Day

Christi Goni and Connie Ocampo hosted a Job Training Center booth at Shasta College's Welcome Day on August 24th from 10am to 1pm.

The purpose of the event was to allow students to gain information on course offerings, financial assistance, success tips, student services, community agencies, campus support and other valuable information.



New Library Opens in Red Bluff

For the first time in over a decade, a new library will open in Tehama County. Over the past six months, a major remodeling project has transformed the old Red Bluff Daily News building at 545 Diamond Avenue in Red Bluff into a striking local asset. The \$6 million project was completed in August and 60,000 books were transported from the old building to the new.

JTC's TeLa Intern worked at the library as they were preparing for the big move. The new building will have better technology as well as community meeting rooms and areas to study. Located near the Shasta College Tehama Campus, the library will be a great resource for students. Visit: tehamacountylibrary.org.

Staff Attend ATV's Open House

On August 4, Mavis Carey, Christi Goni, Casey Holland, Demetra Jones, Connie Ocampo, Ruth Hernandez and Holly Spaner represented JTC at the Alternatives to Violence (ATV) Community Partner BBQ and Open House.

The event was held at ATV's newly remodeled business office located at 1805 Walnut Street in Red Bluff. The BBQ was held on site by the Chief of Police and a Lieutenant at the Sheriff's Department.

ATV provides assistance services at no cost to victims of domestic violence and their children in Tehama County, California.



Corning Police Trainees, continued from Page 1

after graduating from high school. While in the Air Force, he attended the Air Force Security Forces Tech School and learned crime prevention methods, secret security clearance, active response shooter, expert in threat assessment, investigative skills, firearm safety training, and emergency responder training. He recently separated from the military after successfully serving for 4 years. He is in pursuit of a career in law enforcement and feels more prepared to do the P.O.S.T. Academy.

Eduardo Curiel has been a self-employed farmer in Tehama County for the past 20 years. In 1993, he attained an A.S degree in Law Enforcement, Social and Behavioral Science and a Law Enforcement Certificate from Butte College. However, due to the demands of his family farm, he was unable to pursue law enforcement at that time. He is in a position in his life now where he is able to continue with his career. Since 2013, he has been a volunteer at the Corning Police Department where he's had the opportunity to interpret for the department utilizing his bilingual skills in Spanish/English, participate on ride alongs with officers, assist with traffic control during events, and provide general assistance to the officers as needed. He has enjoyed serving his local community and sees the need for bilingual officers on the department. He is excited to have the opportunity to attend the P.O.S.T. Academy and eventually work as a Bilingual Peace Officer with the Corning Police Department.

The City of Corning and the Job Training Center are sharing the cost of providing Police Officer Standards and Training.

