

Tehama County April, May, June 2017

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jobs and paid internships
SUMMER 2017

WORK 2-6 MONTHS
The Job Training Center is lining up a variety of summer jobs and paid internships aimed at young adults wanting to work outside on meaningful Storm and Drought related projects throughout Tehama County.

START A JOB OR INTERNSHIP
Positions are mostly with public agencies and non profits including County Parks, Public Works, Caltrans, Lassen Volcano National Park, Red Bluff Fire Department, School Districts, Red Bluff Recreation Area and more. Work includes erosion control, weed abatement, irrigation repair, storm damage clean up, etc. Hours are 20-40 hours per week. Wages vary based on position, \$10.50 - \$17 per hour!

APPLY TODAY!
We are looking for candidates who have not worked 15 out of the last 26 weeks, who are able to handle working outside in the heat and have transportation, who can pass a drug screen and in some cases, a background check.

JOB TRAINING CENTER
Contact: Christi Coni: 530-529-7000
CConi@JobTrainingCenter.org
718 Main Street, Red Bluff
M-F: 9am to 4:30pm

STEP 1: ATTEND AN INFORMATION MEETING (OPTIONAL)
STEP 2: COMPLETE AN APPLICATION
STEP 3: MAKE AN APPOINTMENT

Summer Jobs & Internship Program Launches

The Job Training Center launched a summer jobs and internship program, thanks to funding from two National Emergency Grants, one focused on storm damage and one on drought. Staff lined up a variety of seasonal jobs with public agencies, school districts, parks, road departments and more to put over 50 young adults to work this summer on outside projects doing repair and clean-up work.

“Young adults have the highest unemployment levels,” said Job Training Center CEO Kathy Sarmiento. “This is a wonderful opportunity for them to gain meaningful work experience and a full time paycheck for the next 2-6 months.”

The positions are open those who are at least 18 years old, are unemployed and have not worked 15 out of the last 26 weeks. Positions are located all over the county from Corning High School to Lassen National Park, Tehama County Parks to the Red Bluff Recreation Area and many more. Pay ranges from \$10.50 per hour to over \$17 per hour.

“This summer is lining up as a win-win for good jobs, county-wide clean-up efforts and relief from flood and/or drought conditions,” said Sarmiento.

Harbor Freight Comes to Red Bluff

In May, Harbor Freight contacted the Job Training Center and shared that they were opening a new store in Red Bluff this Fall. Started in 1977, Harbor Freight Tools is a privately held discount tool and equipment retailer, headquartered in Calabasas, California, which operates a chain of retail stores as well as a mail-order and eCommerce business. The company has over 800 stores in 47 states. Harbor Freight held several hiring events at the career center over several weeks.



June 23: Job Training Center celebrates 28 years of service to Tehama County

Adult Program Update

- An Adult Client completed the PCA (Pest Control Adviser) courses at Butte College and will be taking the state exam in mid-July. He has already secured employment as a Pest Control Advisor Assistant earning \$20/hr.
- A Client obtained her Bachelor of Arts in Business Management through Simpson University. She successfully completed the 12-month Aspire program. She is working at North Valley Catholic Social Services-CASA (Court Appointed Special Advocate) at the Corning office as a full time Case Manager at \$15.68/hr.
- Another Client successfully completed the Registered Nurse program at Shasta College and will be taking her state board exams in mid-July.
- A Bilingual client successfully completed the Medical Assistant program through Glenn Career Technical Education in Willows in May 2017 and is studying to take her state exam in September.
- A Client previously worked as a waitress/server. She successfully completed the Medical Assistant program in February 2017 from Butte ROP, passed her state exam, and secured full time employment at Lassen Medical Group as a Certified MA at \$13.50/hr.
- A previous JTC intern successfully completed her Career Center Advisor Internship in March 2017 and secured full time employment with the Community Action Agency as a Community Services Family Partner earning \$14.77/hr.
- Job Training Center assisted a Client with retaking the Licensed Vocational Nurses exam. He retook his exam in March 2017 and in April was notified he passed. He secured full time employment as a LVN at Twin Oaks in Chico earning \$23.00/hr.

Staff Attend 21st Century Skills Train the Trainer

Mavis Carey and Christi Goni attended the 21st Century Skills Train the Trainer session on April 27-28th. It was held at Win River Casino and sponsored by Shasta College.

The 21st Century Skills Series started in 2012 through the New World of Work Program. The program provides free online videos and curriculum resources at both the secondary and postsecondary level. The resources have been designed to combine academic instruction with work-based learning opportunities. The World of Work Program surveyed employers to determine the top soft skills they seek in employees. These include: Adaptability, Self-awareness, Digital Fluency, Communication, Collaboration, Empathy, Analysis/Solution Mindset, Resilience, Entrepreneurial Mindset, and Social Diversity Awareness). An instructor can teach the entire curriculum or just one chapter at a time; it includes: lesson plans, online videos, class activities, handouts, PowerPoints, and a digital badging program.

At the end of the meeting, Christi and Mavis received certifications qualifying them to use the online digital badging system. They can teach a workshop topic and then “certify” that the client has been taught this topic with a digital badge. The website also allows for employers to add an employer certification to the digital badge when the client has demonstrated the particular skill in the workplace.



Pictured: Christi Goni and Mavis Carey

Internships and Other Training News—Youth Program

Internships and work experience programs are great ways for young adults to gain training on the job. Both provide youth with key experience in the field they are studying and help them transition to viable employment.



Nicole started an Office Administration Internship at Express in April and will work full-time through the summer months. She is working toward an Associate's degree in Business at Shasta College. She made the Dean's List during the Fall and Spring semesters. Nicole performs various front office duties related to customer service and employment procedures for the staffing agency. In addition,

she is completing an online program on employment practices which is required for the Express Office Coordinator position.



Nicole began a six month Work Experience at Red Bluff Health Care Center. She is concurrently enrolled in an online Medical Administrative Assistant with an Electronic Health Records (EHR) Certificate program through California State University San Bernardino. She is about half way through her training program

and her worksite employer speaks very highly of the work she does. Her job duties include working in the front office and also assisting the nurses at the Nurse's Station. She is learning about patient interaction and office procedures. Nicole is a



Pictured L to R: Bootcamp participants Delayna, Gabe and Schyler

JTC Partners with TeLa to Place Students

In May, the Job Training Center partnered with the Tehama eLearning Academy (TeLa) to put seven of their recent graduates to work in paid summer internships. Several took advantage of a one day employment bootcamp with JTC's Mavis Carey. The bootcamp covered applications, interviewing, and how to address a host of possible situations including phone etiquette, confidentiality, customer service and time management.

The students identified the types of work they were interested in, and interviews were scheduled. All positions are 20 hours per week for six weeks. Two sites include the Tehama County Library and the Makerspace at the Tehama County Department of Education.





Ag Sector Partnership Hears from Partners, H2A Specialist

A partnership of growers and processors in Tehama County first convened on February 23 to identify shared high priority issues, and jointly create an action agenda that supports the industry.

Two areas for action emerged as priority for collective action: Worker Recruitment Strategies and Availability of Labor. These two were further fleshed out during smaller planning meetings in March and April.

At the April 23rd meeting, the group heard presentations from EDD, Job Training Center and Shasta College. In May, they heard from Attorney Jeanne Malitz who is based in San Diego and who specializes in the H-2A worker program. One hindrance for companies to bring in outside workers is a lack of available, approved housing.

Key Features of Next Gen Sector Partnerships

Industry-led. Agendas are based on industry-determined priorities, not public programs.

Community-supported. Public partners from workforce development, economic development, education and others work together to convene and support Next Gen Sector Partnerships.

Sustainable over time. Since Next Gen Sector Partnerships are organized around the topic that interests business leaders most--what it takes to ensure that their company thrives--they are sustainable over time. Learn more at nextgensectorpartnerships.com.

Staff on the Go...

April 3: Kathy Sarmiento and Kathy Garcia attended an all day Social Mobility training sponsored by the California Workforce Association and the Community College Chancellor's Office.

April 8: Staff attended a dinner celebrating 100 years for the Tehama County Farm Bureau.

April 12 & 13: Kathy Garcia, Demetra Jones, Connie Ocampo and Christi Goni attended the NoRTEC Business Services training in Anderson.

April 26: Kathy Sarmiento and Kathy Garcia attended the Ag Sector Partnership meeting at the Tehama County Farm Bureau.

April 27: Demetra Jones attended Good Morning Red Bluff.

April 27 & 28: Christi Goni and Mavis Carey attended 21st Century Skills Training.

April 28: Mavis Carey, Connie Ocampo, Holly Spaner and Demetra Jones attended the Junior Leadership Development Program in Chico.

May 5: Demetra Jones presented about the Storm Jobs Program to the Sunrise Rotary Group.

May 6: Mavis Carey led a Employment Bootcamp for a group of students at Tehama eLearning Academy (TeLa) as they prepared to interview for summer internship programs.

May 9: Kathy Garcia attended the Red Bluff High School Career Technical Advisory Council Meeting.

May 10: Demetra Jones and Connie Ocampo attended the California Workforce Association Conference in Anaheim.

May 15: Kathy Sarmiento attended a 3CORE Planning Session in Chico.

May 16: Kathy Garcia joined a team from Tehama County to attend a regional training on ACEs (Adverse Childhood Experiences), Media Training and Data Mining.

May 23: Demetra Jones and Kathy Garcia attended a Digital Marketing Workshop in Chico with Matson Isom Technologies.

May 25: Demetra Jones attended Good Morning Red Bluff.

May 30: Kathy Sarmiento attended the Ag Sector Partnership meeting at Tehama County Farm Bureau featuring H2-A specialist Jeanne Malitz.

June 17—June 21: Holly Spaner attended the SHRM Conference in New Orleans.

June 21: Demetra Jones attended the Tehama County Employer Advisory Council Meeting.

June 21: Kathy Sarmiento, Karman Buckley, Cheryl Carter hosted a team from Shasta County interested in replicating the Washington Street Productions program.

June 23: Staff celebrated JTC's 28th anniversary.

June 26 & 27—Kathy Sarmiento, Cheryl Carter, Karman Buckley, Dawn Smith, Christi Goni and Casey Holland attended Behavior Modification training along with Tehama County CalWORKs staff to identify new strategies for serving CalWORKs job seekers.

Greenhouse Company Moving to Red Bluff

In late May, Emerald Kingdom Greenhouse in Redding announced their decision to move operations to Red Bluff after efforts to locate to Stillwater Business Park failed.

The company, which has 34 employees, has experienced growth over the past few years and needed more space. Plans to start construction of a new facility south of Red Bluff on Montgomery Road in Red Bluff are scheduled to begin in July. Because of the commute, the company does not believe that their full workforce will follow.

Emerald Kingdom Greenhouse manufactures and sells greenhouses and frame kits as well as tarps and accessories.

Visit their website at emeraldkingdomgreenhouse.com.



Businesses that Received Services in Q4

2 Buds BBQ, Adobe Road Chevron, Airport Restaurant, Alternatives to Violence, Andersen & Sons Shelling, Bennett Apiaries, Best Western Antelope Inn, Bill Greer Landscaping, Brentwood Skilled Nursing Facility, Carlitos, Cibrian Debris & Landscape, City of Corning, Comfort Inn, Corning Union Elementary School District, Crain Walnut Shelling, Crown Nursery, D. Lopez Trucking, Dignity Health & Golden Umbrella, DM Tech, Express Employment Professionals, F.C. Bickert, Family Counseling Center, Fast Payday Loans, First 5 Tehama, Foothill Ready Mix, Growney Motors, Harbor Freight, HRA, Ken's Water Tender, Land O'Lakes, Lane Tractor Sales, Lassen Medical Group, Lenihan's Residential Care, LePage Company, Lighthouse Living Services, Little Scholars Preschool, M&M Ranch House Restaurant, Maple Garden, Mike's Automotive, Mill Creek Restaurant, North Valley Services, Oak Creek Gold Course, Phil's Towing, Puckett Residential, R Wild Horse Ranch, Red Bank Ranch, Red Bluff Joint Union High School District, Red Bluff Shell, Restpadd, Robin's Nest, Rolling Hills Casino, Rolling Hills Clinic, Rowell Family Empowerment, RUSH Personnel, Sail House, Sears, Select Harvest USA, Shasta Livestock, Sierra Pacific Industries, Sierra Pacific Windows, Sierra Pacific Richfield, Silva Landscaping, Sugar Shack, Sunsweet Dryers, Tehama County Department of Education, Tehama County Health Services Agency, Tehama District Fairgrounds, Tehama Family Fitness Center, Teresa Asato OD, The California Parks Company, Tim Renstrom Trucking, Troy Jones Masonry, Wakefield's Hauling, Walker Printer, Walmart DC, West Haven Senior Living, Western Hydro Corp

New to Main Street, Red Bluff

Two businesses are new to Main Street in Red Bluff. **Meme's**, a frozen yogurt and gift shop, opened in May. Cook had previously occupied the space.

Guadalajara Restaurant is currently remodeling the previous Peking Restaurant on North Main and plans to open later this summer. They have a popular restaurant in Redding on East Cypress Avenue.

**Unemployment Figures
for Tehama County:
May 2017: 5.6%**

**Note: For May 2017, eighteen
California counties have less than
4% unemployment**

JTC Welcomes Karman Buckley

Meet Karman Buckley

Program Assistant, Washington Street Productions

Karman Buckley joined Job Training Center in April as a Program Assistant at Washington Street Productions. He has a background in Construction and Fabrication, Merchandising Management and Customer Service. Karman enjoys helping people meet their potential and passing on useful skills.

"Having worked through many county programs, I feel this is an incredible opportunity to give some of that knowledge back to the community."

- Karman Buckley



Jones Performs in Rock of Ages

JTC's Staffing Specialist Demetra Jones took her talented vocals and acting ability to the stage during six nights of the production Rock of Ages at the Cascade Theater in Redding in June. Jones played the part of Justice, owner of the Gentlemen's Club. Jones has been singing professionally for over three years and gave a fantastic performance.

Job Training Center staff attended the last show and cheered their co-worker on.

Who doesn't love music from the 80's?!



Mission

It is our **Mission** to empower job seekers to meet the current and future workforce needs of businesses in the region.